

# Your independent bias auditor for NYC Local Law 144

We run the audit, hand you the report, and you publish it. If you use an automated tool to screen, rank or score NYC candidates, the law requires an independent bias audit every year, posted publicly. We are that independent auditor.

**\$500–\$1,500**

Penalty per violation, per day, under LL 144

**Annual**

Independent audit and public results required

**2 weeks**

From data hand-off to the signed report in your hands

## HOW THE ENGAGEMENT RUNS

DAYS 1-2

### Intake

Hand off your data by CSV in the dashboard or through the API.

DAYS 3-8

### Test

Selection rates, impact ratios and intersectional cross-tabs.

DAYS 9-11

### Review

We review the methodology and results and sign off.

DAYS 12-14

### Deliver

Your DCWP-ready report lands in the dashboard.

## WHAT WE AUDIT

Selection rate by group

Impact ratio (four-fifths)

Intersectional sex-by-race

Scoring-rate parity

Bias and toxicity

Fairness metrics

## WHY EMPLOYERS CHOOSE VERIFYWISE

- ✓ **Independent auditor of record**  
We have no employment or financial ties to your organization, which is the independence the law asks for.
- ✓ **DCWP-aligned methodology**  
Selection rates, impact ratios and intersectional analysis, run the way the DCWP rules describe.
- ✓ **One engagement per year**  
The audit, the report and the publishable summary, all in a single annual cycle.

## WHAT YOU GET

- ✓ **AEDT inventory**  
Every tool in your hiring pipeline, scoped to who counts as an NYC candidate.
- ✓ **Statistical testing**  
The four-fifths check across race, sex and the sex-by-race combinations.
- ✓ **Signed audit report**  
DCWP-aligned, names VerifyWise as the auditor, ready for you to publish.

## Get your bias audit

Pricing is quoted per audit and depends on how many tools you need covered. Tell us which ones, and we will send back a quote and a start date.

[verifywise.ai/contact](https://verifywise.ai/contact) →